An IRC Network **No-Cost**
Special Topic Webinar:

Legal Aspects of COVID-19 Vaccination for Employers

Wednesday, February 10th, 2021
10:00 a.m. to 11:15 a.m. EST

Conducted Virtually Through Microsoft Teams

IRC NETWORK EVENT
Hosted by NEPIRC

CIPRIANI & WERNER

Join other small and mid-sized manufacturers from across Pennsylvania to get information and answers to your questions regarding the COVID-19 vaccination as it relates to employer/employee rights.

This event will cover topics such as:

- With respect to vaccination, what an employer can and cannot mandate.
- Vaccination documentation collection, retention and information-sharing requirements.
- How the company should respond to a worker who refuses to get vaccinated and how to identify and handle acceptable exemptions from vaccination (religious, health, etc.).
- Legal liability relating to any real or alleged "side effects" of vaccination.
- How to respond if a customer, vendor or co-worker refuses to work with a non-vaccinated employee.
- Overall protections that employers have with respect to vaccination and COVID-19 – and how to preserve them.

REGISTER NOW

Attendance is FREE but access is limited, so please email Chelsey Coslett, NEPIRC Marketing Specialist, at Chelsey@NEPIRC.com to register now!

Featured Speaker:

James F. Devine, Partner
Cipriani & Werner

Atty. Devine is a Cipriani & Werner partner with 25+ years of experience in representing manufacturers in the areas of ADA, FFMLA, EEOC, PHRC, disciplinary action/discharge and other employment law specialties. He currently plays a leadership role on the firm's COVID-19 and pandemic response litigation team, with a special focus on vaccination law.

Atty. Devine received his bachelor's degree from Franklin & Marshall College and his Juris Doctor degree from the University of Pittsburgh School of Law.

Cipriani & Werner is a multidisciplinary law firm with more than 150 professionals in 15 offices across eight states, including Pennsylvania, New York, New Jersey and Washington, DC.

Moderator: Eric J. Esoda, President & CEO – Northeastern PA Industrial Resource Center

This is a LIVE virtual event with ample time for audience questions.