



Coaching

April 27, 2022 | 8:30am-4:30pm | Ridgway

Effective coaching helps people think for themselves, suggest solutions versus complain about problems, and take responsibility for their actions. Leaders often think they are coaching but what they are really doing is giving orders and/or doing the work for the team. Helping your team stay focused, productive, and motivated is as important for them as it is for you. This interactive session will provide a structure to get you started on a path of effective coaching, a model to do skill transfers that stick, and activities to practice what you learn. Leaders recognize the benefits of a growth mindset, and the insight tool measures their general orientation to how they view other's potential to grow.

- Recognize and nurture the potential within others to grow and change
- Build a coaching relationship based on trust
- Guide, inspire, support, and empower in the moment
- Ask questions, connect at a human level, and energize into action

*Content from Development Dimensions International (DDI), an international human resources and leadership development firm.

Instructor: Lisa Pustelak, NWIRC Employee Development Specialist

Lisa is an Employee Development Specialist and Strategic Business Advisor for NWIRC and previous founder and CEO of LEDGE Enterprises, LLC. She is a Certified DDI Facilitator.



\$360

Early-bird discount available.

Location: Assured Testing, 388 Servidea Drive, Ridgway PA

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**For more information or to register: www.nwirc.org/events
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