



Attracting new employees continues to be a significant challenge for manufacturers. It's more important than ever to **retain** the employees you have.

The Work Institute's 2021 mid-year *Retention Report* cites the top reason (21%) employees leave a company continues to be lack of opportunities for career growth, achievement, and security. This has been the number one reason for numerous years. That is, 1 in 5 employees leave due to the lack of training and upward mobility.

Training and development programs are proven to increase job satisfaction and reduce turnover.

Completing a Training Assessment:



Bridges the gap between your current situation for training and development to an improved state.



Uncovers needs for increasing or adding training required both across the organization and for a specific job function.



Prioritizes training focus areas for the biggest impact on productivity, health, safety, and employee satisfaction.



Creates a benchmark for evaluation of future training efforts.



Establishes a focus to improve the return on your training investment.



Builds a roadmap (or training plan) for future employee satisfaction as part of your retention strategy.

What We Do:

- Conduct a 1-hour assessment (in-person or virtual) to gauge the current level of training and development for encouraging employees' growth and performance.
- Prepare and present a comprehensive Training & Development Plan with recommendations to get started right away.

Benefits of Implementing Your Training & Development Plan:

- Reduces turnover.
- Motivates employees for continued growth.
- Creates an engaged workforce.
- Increases job satisfaction and morale.
- Improves productivity and safety.
- Serves as a training plan for submitting to WEDnetPA for eligible reimbursement.

No-Cost
Training & Development Needs Assessment