



Effective Coaching Skills

October 24 | 9:00am-2:00pm

eCenter @ LindePointe
3155 Highland Road, Hermitage

Effective coaching helps people think for themselves, suggest solutions versus complain about problems, and take responsibility for their actions. Leaders often think they are coaching but what they are really doing is giving orders and/or doing the work for the team. Helping your team stay focused, productive, and motivated is as important for them as it is for you. This interactive session will provide a structure to get you started on a path of effective coaching, a model to do skill transfers that stick, and activities to practice what you learn. Leaders recognize the benefits of a growth mindset, and the insight tool measures their general orientation to how they view other's potential to grow.

- Recognize and nurture the potential within others to grow and change
- Build a coaching relationship based on trust
- Guide, inspire, support, and empower in the moment
- Ask questions, connect at a human level, and energize into action

*Content from Development Dimensions International (DDI), an international human resources and leadership development firm.

Instructor: Molly Reichard, Culture Development & Training Specialist, NWIRC

Molly Reichard joined NWIRC in June 2016 as Training & Events Coordinator, and after 6 years, transitioned to Culture Development & Training Specialist. She leads employee development training geared for manufacturing companies across 13 counties of northwest and north central Pennsylvania during public sessions and onsite at their facilities. Molly is also the coordinator and facilitator for NWIRC's Lean Together™ program.



\$299

Early-bird discount available.

#EmpowerWithNWIRC

**For more information or to register: www.nwirc.org/events
rkeller@nwirc.org • (814) 217-6068**