



The Uniquely Abled Academy

Training people with special skills for specialized needs in the workforce.

A NEW PROGRAM FOR A NEW WAY OF THINKING

Because the words we use shape the way we think, when looking through the lens of the word “disabled,” we tend to think about what’s missing in a person. As a result, we often miss seeing the unique capabilities these people have.

The mission of the Uniquely Abled Project is to shift the paradigm of thinking from “disabled” to “uniquely abled”. It starts with an innovative job-training program for the people with high functioning autism – **The Uniquely Abled Academy.**

CNC OPERATOR TRAINING

UAA at Crawford Tech

Designed for individuals on the autism spectrum who are savvy with math and computer skills.



It’s been observed that jobs requiring a high degree of focused attention to detailed repetitive processes, and following clear instructions, are well suited for a person with high functioning autism. These characteristics are a perfect match for operators of CNC (Computer Numerical Control) machines, which are used to shape and cut materials for manufacturing. Today, the manufacturing industry is in short supply of CNC operators. The Uniquely Abled Academy will help meet the demand with a new source of talent.

This Uniquely Abled Academy (UAA) at Crawford Tech program is 100% supported by the Employment and Training Administration of the US Department of Labor as part of an award totaling \$60,320 and \$10,000 AmericaWorks Minigrant with 0% and \$0 funded from non-governmental sources.



Crawford County Career & Technical Center

For more information, contact Program Coordinator, Dawn Bailey at: [dbailey@nwirc.org](mailto:d Bailey@nwirc.org)



The Uniquely Abled Academy at Crawford Tech

This is a 23-week program of in-class instruction by Precision Machining Instructors at Crawford Tech, along with a focus on job readiness, soft skills, facility tours, and job shadows.

Students will learn the basics of operating CNC machines, combined with using quality control instruments, shop mathematics, and blueprint reading. Graduates will qualify for entry level positions in manufacturing.

Next Cohort

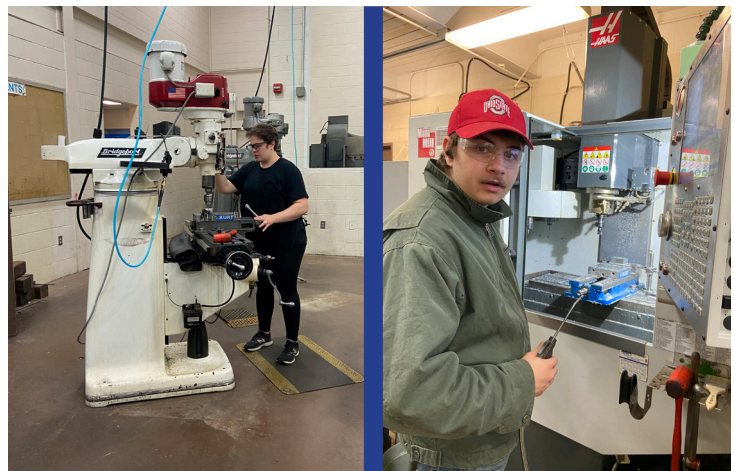
Instruction Period: August 2023-January 2023
Enroll Now! Space is limited.

MINIMUM REQUIREMENTS:

1. Show competence in organizational skills that reflect the ability to function independently in social and academic settings.
2. Exhibit competence in reading, basic math, and computer comprehension, specifically show the ability to identify main idea, make inferences and integrate disparate ideas.
3. Demonstrate improved social competency, including skills in self-advocacy, independent living, and social collaboration.
4. Demonstrate improved skills in the appropriate use of language in a social content by applying a variety of communication skills.
5. High school or GED diploma and be prepared for a variety of post-secondary and career opportunities.

Setting expectations for SUCCESS

All students must be 18 years of age or older, meet the minimum requirements, and take part in an on-site interview and assessment



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